



## Black & Decker Hardware & Home Improvement Group **Environmental Stewardship**

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The Black & Decker Hardware & Home Improvement Group (BDHHI) family of great brands has a proud history as stewards of our environment. We are focused on continuously improving the sustainability of all aspects of our worldwide operations. This commitment starts at the very top as stated by Mr. Nolan D. Archibald, Chairman and Chief Executive Officer of Black & Decker Corporation:

***“We are committed to reducing the impact of our business on the environment by placing a priority on environmental, health, and safety standards in operations, and considering environmental factors in product and process design and manufacturing methods.”***

At BDHHI we create, drive, and sustain a winning Environmental, Health, and Safety (EHS) culture to ensure that BDHHI profitably leads the markets where we compete while:

- Complying with all applicable EHS laws and regulations
- Reducing the impact on the environment of our operations and our products over their life cycle
- Providing employees, contractors and visitors with a safe and healthy work environment
- Reducing the frequency, severity, and costs of accidents and occupational illnesses at our operations

We have implemented the following practices in support of these objectives:

- We protect our communities by establishing and maintaining policies and programs for conducting business in a safe and environmentally sound manner and by continuously improving measures and performance of environmental, health and safety programs.
- We conserve natural resources by minimizing the creation of wastes in connection with our operations, by promoting the reuse and recycling of materials, by incorporating pollution prevention opportunities into our operations, and by maximizing the efficient utilization of energy and natural resources
- We design, manufacture and distribute products in a safe and environmentally sound manner by incorporating environmental, health and safety considerations into the planning and design of products and selection of materials and by encouraging employees to recommend changes in our business operations which will result in improved environmental, health and safety practices
- We ensure that our employees receive on-going training on environmental, health and safety issues

We back this commitment by making both the human and financial resources available to minimize environmental impact through the design, sourcing of materials, construction, and efficient operation of processes, treatment and recycling of materials, and the efficient management of our facilities.